TCTC Strategic Plan Fiscal Year 2018

Driving Organizational Success through Our People

- Define the transformative employee experience.
- Develop a BannerXE implementation plan.
- Design a service hub model for strengthening business and industry relations.
- Create a comprehensive individual development plan framework for employees.
- Develop a diversity plan to achieve strategic objectives.

Reinventing Our Offerings

- Update the College Master Plan
- Design an I-BEST healthcare pathway
- Conduct a feasibility study to evaluate a college-supported economic development incubator
- Develop an integrated curriculum design and approval process.
- Complete the construction phase of the Oconee County Workforce Development Center Project
- Implement an on-going strategic enrollment planning structure.

Positioning and Equipping Students for Success

- Design a multiple measures framework for college placement.
- Create a work-based learning framework.
- Define an articulation pathways strategy with four year colleges.

Embracing Personal Accountability for Student Learning

- Implement the High Impact Educational Practices plan.
- Integrate 21st Century Skills into curricula and co-curricula.
Transformative Student Experience

The Transformative Student Experience ignites student transformation by creating a challenging, caring, and supportive learning environment where everyone embraces personal responsibility for MAINTAINING HIGH STANDARDS, INVESTING IN EACH OTHER, ENGAGING IN AUTHENTIC AND OPEN COMMUNICATION, and CULTIVATING A SENSE OF BELONGING.

OUR VISION
Passionate people transforming lives and building strong communities one student at a time.

OUR MISSION
Creating an environment for student success, to give them an EDGE.

OUR VALUES
How we ACT individually.

HIGH IMPACT PRACTICES
Tri-County Technical College, a public community college, focuses on teaching, learning, and helping students reach their goals. The College supports economic development for Anderson, Oconee, and Pickens counties in South Carolina by preparing a highly-skilled workforce.

SERVICE STANDARDS
How we INTERACT with others.

COMPETENCIES
Skills and Abilities Needed To Deliver on the Service Standards

Faculty Competencies
Academic Integrity
Subject Matter Expertise
Excellence in Teaching

Staff Competencies
Accountability
Adaptability
Judgment/Decision Making
Job Knowledge/Technical Skills

Leadership Competencies
Strategic Thinker
Development Oriented
Innovative Architect
Influencer

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EMPLOYEE ENVIRONMENT

The TCTC Experience gives our students a clear advantage, having been exposed to high impact practices, opportunities for engagement and more. They will leave Tri-County with an EDGE...